



Staff Benefits Summary

Insurance	Employee ONLY Package	Family Package
Medical	100% company paid	25% - 35% employee contribution
Dental	100% company paid - Core Plan	Voluntary
Vision	Voluntary	Voluntary

Additional Benefits	Coverage
401K Retirement Plan	7% Company Match
Life and Accidental Death & Dismemberment	100% Company Paid (Up to 50k)
Short-Term Disability	100% Company Paid
Long-Term Disability	100% Company Paid
Education Reimbursement	75% Company Paid

TMSA Public Charter Schools offer 10-month (195 days) contracts to teachers and support staff.

Annually, teachers and support staff get 10 PTO (Personal Time Off) days.

Annually, 225-day employees get 12 PTO (Personal Time Off) days.

If you have any questions regarding salaries or calculation methods, please contact TMSA Public Charter Schools HR department at HR@tmsapcs.org